Vardhaman College, Bijnor The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2014 to June 30, 2015)

Part – A

AQAR for the year (for example 2	2013-14) 2014-2015
I. Details of the Institution	า
1.1 Name of the Institution	VARDHAMAN COLLEGE
1.2 Address Line 1	Near National Highway No. 119
Address Line 2	Post & Dist BIJNOR
City/Town	BIJNOR
State	UTTAR PRADESH
Pin Code	246701
Institution e-mail address	principalvcb@rediffmail.com
Contact Nos.	01342262788
Name of the Head of the Institutio	n: Dr. G.R Gupta
Tel No with STD Code	01242_262788

Mol	oile:			9412567814				
Nan	ne of the IQ	AC Co-ordin	nator:	Dr. VAND	ANA JAIN			
Mol	oile:			94112270	07			
IQA	AC e-mail a	address:		principalv	cb@rediffmail.co	om		
	NAAC Exa (For Exan This EC n	cack ID (For OR ecutive Com pple EC/32/A o. is available stitution's Ac	mittee No. &A/143 da e in the rigi	& Date: ted 3-5-200 ht corner- b	ottom	DIV-SEC /IQAC	C-269 /2007	
1.5	Website a				Ihamancollege.e	du.in		
	W	eb-link of th	ne AQAR:	http://v	ardhamancolleg	e.edu.in/Page.	php?id=64	
1.6	Accredita	tion Details						
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period		
	1	1 st Cycle	B+	76.40	2007-08	2012		
	2	2 nd Cycle						
	3	3 rd Cycle						
	4	4 th Cycle						

DD/MM/YYYY

1.7 Date of Establishment of IQAC:

13/12/2011

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2014-15submitted to NAAC on 12-10-2014)
i. AQAR (2011-2012) SUBMITTING
ii. AQAR(2012-2013) SUBMITTING
iii. AQAR(2013-2014) SUBMITTING
iv. AQAR(2014-2015) SUBMITTING
1.9 Institutional Status
University State Central Deemed Private Private
Affiliated College Yes 🗸 No 🗌
Constituent College Yes No
Autonomous college of UGC Yes No
Regulatory Agency approved Institution Yes V No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education Men Women
Urban
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing Totally Self-financing
1.10 Type of Faculty/Programme
Arts Science Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify) . B.SC(COMPUTER SCIENCE)
1.11 Name of the Affiliating University (for the Colleges) MJP ROHILKHAND UNIVERSITY, BAREILLY (UP)

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	University		
University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)	
UGC-COP Programmes			
2. IQAC Composition and Activit	<u>ies</u>		
2.1 No. of Teachers	09		
2.2 No. of Administrative/Technical staff	01		
2.3 No. of students			
2.4 No. of Management representatives	01		
2.5 No. of Alumni			
2. 6 No. of any other stakeholder and			
Community representatives			
2.7 No. of Employers/ Industrialists			
2.8 No. of other External Experts			
2.9 Total No. of members	11		
2.10 No. of IQAC meetings held	02		

2.11 No. of meetings with various stakeholders: No Faculty 02	
Non-Teaching Staff Students Others	
2.12 Has IQAC received any funding from UGC during the year? Yes No If yes, mention the amount	
2.13 Seminars and Conferences (only quality related) (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC Total Nos International National State Institution Level	
(ii) Themes	
2.14 Significant Activities and contributions made by IQAC	
 IQAC acts as a local peer ;has been involved in helping the principal & other committees. It gives valuable suggestions for activities & maintaining the quality of education. IQAC looks after academic activities including teaching learning evaluations. IQAC is motivating teacher on quality improvement . IQAC encourage the research based work culture. 	
6. IQAC recommends student centric core procedures.	

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
 To conduct the meeting of IQAC. To make the efforts for Beautification of campus. To enrich Library & Laboratories. 	 Conducted 2 meetings of IQAC in a year. Tree Plantation done by students/teachers. Purchased new books, reference books, equipments and chemicals as per requisitions.
 4) To encourage the students for building their overall development. 5) To prepare the proposal for Developing grants from UGC. 6)Conduct of orientation programme for 1st year student 	4) Some of the faculty members presented papers in State, National and International Conferences/seminars.

^{*} Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in s	statutory body Yes No
Management Sync	dicate Any other body
Provide the details of the action taken	
The AQAR is highlighted in the	e officials meeting and college council.

Part – B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Program

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	10	NIL	NIL	NIL
PG	09	NIL	02	NIL
UG	05	NIL	01	NIL
PG Diploma	NIL	NIL	NIL	NIL
Advanced Diploma	NIL	NIL	NIL	NIL
Diploma	NIL	NIL	NIL	NIL
Certificate	NIL	NIL	NIL	NIL
Others	NIL	NIL	NIL	NIL
Total	24	NIL	03	NIL
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	NIL
Trimester	NIL
Annual	✓

1.3 Feedback from stakeholders* (On all aspects)	Alumni	-	Parents		Employers	Students		
Mode of feedback :	Online	N	Manual	-	Co-operating	g schools (for P	EI)	

^{*}Please provide an analysis of the feedback in the Annexure

ny new Department/Centre introduced during the year. If yes, give details.		llege follows the syllabus			
	the respect	ive subjects at the MJPR	University after e	very three/five ye	ears.
	ny new Den	artment/Centre introduce	d during the year	If ves give detail	c
		intinent/ centre introduces	d during the year.	ir yes, give detail	
	NO				

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of
permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
58	38	19	1	06

2.2 No	of	permanent	faculty	with	Ph D
<u>4.4</u> INU.	OI	permanem	racuity	with	ווו.ש.

41

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others		Total	
Profe	essors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
03								03	17

2.4 No. of Guest and	Visiting faculty and	Temporary faculty
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				32
--	--	--	--	----

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	-	04	-
Presented papers	03	10	-
Resource Persons	-	06	-

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - 1. Teaching faculty & students are encouraged to use latest technology such as internet facilities in teaching learning process
 - 2. Conducted various debate, elocution, quiz, group discussion competitions
- 2.7 Total No. of actual teaching days during this academic year

- 1	1	1
- 1	~	≺

- 2.8 Examination/ Evaluation Reforms initiated by
 the Institution (for example: Open Book Examination, Bar Coding,
 Double Valuation, Photocopy, Online Multiple Choice Questions)
- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

85%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of		Division				
Title of the Hogianine	students	Distinctio	I %	II %	III %	Pass %	
	appeared	n %					
B.A.	669		4.48	84. 30	6.12	94.91	
B.COM	230		8.69	86.08	3.04	97.82	
BSc. MATHS	200	0.50	31.50	61.50	1.00	95.00	
BSc. BIO	176	0.56	30.68	57.95		93.18	
BSc. CS	57	1.75	47.36	49.12		96.49	
B.ED	70		37.14	60.00	01.42	98.57	
M.A (HINDI)	44		2.27	65.90	31.81	100	
M.A.(ENGLISH)	70		14.28	51.42	17.14	82.85	
M.A(SANSKRIT)	67		13.43	70.14	07.46	91.04	
M.A(HISTORY)	40		15.00	82.50		97.50	
M.A(ECONOMICS)	56		8.92	48.21	37.50	94.64	
M.A(GEOGRAPHY)	51		43.13	52.94		96.07	
M.COM FINAL	72		26.38	59.72	6.94	93.05	
MSc. FINAL(MATHS)	54		9.25	48.14	24.07	81.48	
MSc. FINAL(PHYSICS)	10	1.00	70.00	30.00		100	
MSc.	27		44.44	51.85	3.70	96.29	
FINAL(CHEMISTRY)							
MSc.	16		56.25	37.50	6.25	93.75	
FINAL(ZOOLOGY)							

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC plays crucial role in the development of teaching and learning processes. In this context, IQAC has taken the following efforts for students and teachers.

- 1. IQAC ensures the effective implementation of the instructions given by the University.
- 2. It monitors and supervises the Teaching & Learning processes
- 3. IQAC circulates the articles relating to teaching and learning process and also creating learning environment in class, which motivates the creativity and scientific temper among students.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	35	14		9
Technical Staff	24	08		7

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - 1. Faculty members are encouraged to take up major and minor research projects under funding agencies like UGC, NHRC, ICSSR and other agencies.
 - 2. Students are encouraged to take up research projects under funding agencies.
 - 3. Faculty and students are motivated to attend seminars, conferences and workshops by providing financial assistance.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	22	10	
Non-Peer Review Journals	01	01	
e-Journals	02		
Conference proceedings	01		

3.	5	Details	on	Impact	factor	of	publ	icat	ions

Range	0.408-3.788	Average	1.324	h-index		Nos. in SCOPUS	
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published i) W	ith ISBN No.	_ C	hapters in I	Edited Bo	ooks 01	
ii) W 3.8 No. of University Department	Tithout ISBN No				_	
UGC- DPE	SAP	CAS		ST-FIST BT Scher	me/funds	-
3.9 For colleges Auton INSPI		CPE CE		ST Star S	(specify)	
3.10 Revenue generated through	consultancy					
3.11 No. of conferences	Level	International	National	State	University	College
	Number					
organized by the Institution	Sponsoring agencies					
3.12 No. of faculty served as expe	erts, chairpersor	ns or resource p	ersons	06		
3.13 No. of collaborations	Internatio	nal 07 Na	tional 13	3	Any other	
3.14 No. of linkages created during	ng this year	NIL			L	

3.15 Total bud	lget for research	h for currer	nt year i	n lakhs : NIL					
From Fund	ing agency		From	Managemen	t of Ur	niversity/C	ollege		7
			_ -	C		•	C		
Total									
			_						
3.16 No. of pa	atents received	this year	Тур	e of Patent			Numb	per	
			Nation	al	Appl				
					Gran Appl				
			Interna	tional	Gran				
					Appl				
			Comm	ercialised	Gran				
	search awards/ astitute in the year		s rece	University	ty and Dist	research f	ellows		
18	International	National	State	Oniversity	Dist	College			
10									
and student 3.19 No. of Ph	n. D. Guides ts registered un n.D. awarded by esearch scholar	y faculty fro			[wly em	 rolled + ex	isting o	nes)	
	IRF	SRF		Project Fe	llows		Any oth	er	
				J	Ĺ		·		
3.21 No. of stu	udents Participa	ated in NSS	events				I		
				Universit	y level	100	State le	evel	-
				National 1	level	-	Interna	tional level	-
3.22 No. of st	udents particip	ated in NC	C events	s:					
				Universi	ty leve	l 100	State 1	evel	-
				National	level	_	Interna	ational level	l

3.23 No. of Awards won in N	NSS:					
		Uni	iversity level	-	State level	-
		Nat	tional level	-	International level	-
3.24 No. of Awards won in N	NCC:	Uni	iversity level	-	State level	-
		Nat	tional level	-	International leve	-
3.25 No. of Extension activiti	es organiz	ed				
University forum		College forum				
NCC	08	NSS	10	Any	other	

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Many faculty members guide the students to bring out social awareness, environmental protection & its conservation angle total sanitation.
 - Planting of saplings was done on Annual Day, Independence Day, Republic Day.
 - Antiragging Rally.
 - NSS camps, Awareness of Voting.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4.66Acr			
Class rooms	26			
Laboratories	14			
Seminar Halls	03			
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library

- 1. Annual accounts, financial statements, salaries received from the government, Provident fund, Arrear bills (excel format), Income Tax have been computerized through Administration office
- 2. Online payment for Fees.
- 3. Declaration of results is executed online.

4.3 Library services:

	Existing		Nev	vly added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	57887	2810837.19	269	60605.10	58156	2871442.29	
Reference Books							
e-Books							
Journals							
e-Journals							
Digital Database							
CD & Video							
Others (specify)							

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	44	30	All			08	01	05
Added								
Total	44	30				08	01	05

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - 1. Internet access to staff through NRC and students of computer science in their Departments.
 - 2. Online Fee Payment (Academic) for students
 - 3. There are plans to extend this facility (NRC) to student as well.

4.6 Amount spent on maintenance in lakhs:

i) ICT 14,400
ii) Campus Infrastructure and facilities 3,10,95,252
iii) Equipments 3,50,537

iv) Others 7,45,512

Total: 3,22,05,701

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Internal Quality Assurance Cell has organized many awareness programmes to enhance the quality of education in the institution.

- 1. Every year it updates the prospectus/Magazine and distributes them to the students. They help the students to know about various scholarships, fee structure, facilities at the college premise etc.
- 2. They also guide the students about various innovative practices in the college.
- 3. Orientation programme for the fresher is proposed in the beginning of the year to provide information about management, college, various academic programmes, organizations and innovative programmes and other activities.
- 4. Circulating the information through notice.
- 5. Anti ragging cell.

5.2 Efforts made by the institution for tracking the progression

In order to upgrade the progress of the students, college IQAC monitors the following activities.

- 1. Maintaining the healthy teacher-students relationship.
- 2. Monitors the activity of the exam section of the college in conducting practical and theory Examination.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
4325	1184		

(b) No. of students outside the state

Less than 2%

(c) No. of international students

Nil

 Men
 No
 %
 Women
 No
 %

 2001
 36.32
 3508
 63.67

	La	st Yea	ar (2013	-14)					This Yea	r	
General	SC	ST	OBC	Others	Total	General	<u>SC</u>	<u>ST</u>	<u>OBC</u>	<u>Others</u>	<u>Total</u>
924	66	Nil	2339	33	5613	768	1714	-	2250	777	5509

Demand ratio 1: 1.64 Dropout % --

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Personal guidance and support, on both academic and non-academic matters, is made available to the students through mentoring, which is offered in the College at multiple levels.

No. of students beneficiaries

NA

5.5 No. of students qualified in these examinations

NET	03	SET/SLET	ı	GATE	-	CAT	1
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	-

5.6 Details of student counseling and career guidance

There is career guidance and counseling cell in the college. This often guides the students about various recruitments, organizes guest lecturers in career guidance. If always favors the students in career opportunities. It also counsels the students who bring the queries.

No. of students benefitted	
No. of students benefitted	

5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed

	lents Activities		
5.9.1	No. of students participated in Sports, Games	and other events.	
State	e/ University level/Inter collegiate 67 Na	tional level -	International level
	No. of students participated in cultural events		
	State/ University level National le	evel Interr	national level _
5.9.2 State/ Un	No. Of medals /awards won by students in Spaiversity level/Inter collegiate 10 Nation		events
Cultui	ral: State/ University level - National l	evel - Inter	national level -
5.10 Scho	olarships and Financial Support		
		Number of students	Amount
	Financial support from institution	-	-
		4044	-
	Financial support from government	1011	
	Financial support from government Financial support from other sources	1	7000
	Financial support from other sources Number of students who received		7000
	Financial support from other sources	1	7000
5.11 St	Financial support from other sources Number of students who received	1	7000

5.8 Details of gender sensitization programmes

5.12	No. of social initiatives undertaken by the students	22	
5.13 I	Major grievances of students (if any) redressed:		

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

- 1. To maintain excellent academic standard through innovation and effective teaching methods.
- 2. To motivate students to achieve self-confidence.
- 3. To enhance the personality by practices that facilitates the intellectual, emotional, physical, cultural, moral and ethical values.

Mission

- 1. To achieve academic excellence.
- 2. To orient students and promote faculty towards quality research.
- 3. To use modern teaching aids to improve teaching and learning process.
- 4. To compete at national level in academic fields and sports.
- 5. To encourage the girls towards entrepreneurship aspects through special training programmes.
- 6.2 Does the Institution has a management Information System

Yes. MIS is in place:-

- 1. Monthly attendance record of students.
- 2. Meeting of various committees.
- 3. IQAC, were organized for discussion making.
- 6.3 Quality improvement strategies adopted by the institution for each of the following:
 - 6.3.1 Curriculum Development
 - 1. Teaching plans & methodologies.
 - 2. Subject allocation as per specialization of teachers.
 - 3. Feedback from alumni, corporate, visiting faculties, students.
 - 4. Few members are in Board of studies of University.
 - 5. Few members are subject expert in other institutes.

6.3.2 Teaching and Learning

- 1. Preparing and following teaching plans as according the academic calendar.
- 2. Use of modern teaching aids.
- 3. Library facilities.

6.3.3 Examination and Evaluation

Different types of evaluations methods and transparency is achieved. University appointed college examination officers to ensure smooth conduction of exams.

- 1. Student's performance and problems if any of discussed in departmental meeting.
- 2. Conduction of group discussion and class-room seminars.
- 3. Participation in departmental activities and internal projects.

6.3.4 Research and Development

- 1. Promoting research scholars to attend various seminars to present papers and published in approved journals.
- 2. Lab and library facilities.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- 1. NRC is available for teachers and students.
- 2. Laboratories and Library are updated
- 3. ICT based instruments and computers are purchased and used

Physical Infrastructure/Instrumentation:

6.3.6 Human Resource Management

*A Student being as a prime HR, the college strives to develop this resource through variety of activities like, N.S.S.,N.C.C., social and cultural activities. Besides regular teaching the college provides a number of other support services which contribute significantly in the development of Human Resource

*Orientation and training programmes are organized for new recruits. In order to enhance capacities of staff need-based training/workshops are planned for faculty, administrative, and supportive staff.

6.3.7 Faculty and Staff recruitment

The recruitment of the faculty and non teaching staff is done on the basis of type of post created, strictly by following the rules and regulations laid down by the Government, University and UGC.

The temporary teaching and non-teaching staff for non-grant or skill development or other courses are recruited by following all rules and regulations too.

6.3.8	Industry	Interaction /	Collaboration
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6.3.9 Admission of Students

- *Students are selected for admission on the basis of past academic record, , interviews or a combination of these three depending on the course to which admission is sought..
- *Merit lists are generated based on the +2 marks and weightage for various categories GEN/OBC/SC/ST.
- * As the college is an aided institution, admission of students is done as per Government norms. 50% of the seats are filled as per the Government policy of reservation

6.4 Welt	fare schemes for	Tea	aching	NIL			
				IVIL			
		No	n				
		tead	ching				
		Stu	Students		 1.Remedial class conducted for weak students 2.Endowment Prizes & Scholarships 3.Admission fees in installment for poor students. 4. Rs 1000 for PG for FWS 5. Rs 500 for UG for student 6.fee concessions to educate the children of supportive staff 		
6 5 Tota	al corpus fund gene	rotod					
0.5 1012	ar corpus runu gener	lateu					
6.6 Whe	ether annual financial	l audit has been	done Y	es v	No No		
6.7 Whe	ether Academic and A	Administrative A	Audit (AAA	A) has l	oeen done?		
	Audit Type	Evt	ernal		Inter	mo1	
	Audit Type	Yes/No			Yes/No		
	A 1 .	res/No	Agenc	y	res/No	Authority	
	Academic	-	-		-	-	
	Administrative	-	-		-	-	
6.8Does	the University/ Auto	onomous Colleg	ge declare r	esults v	within 30 days?		
	г.	u IIC Dua anan	V		N _c		
	FO	r UG Programm	ies Y	es	No 🗸		

Yes

For PG Programmes

6.9 W	hat efforts are made by the University/ Autonomous College for Examination Reforms?
	The following reform measures have been adopted: 1. Online Publication of annual Examination results. 2. Online registration of improvement/Supplementary Examinations.
6.10 V	What efforts are made by the University to promote autonomy in the affiliated/constituent colleges
	Not applicable
6.11 A	ctivities and support from the Alumni Association
	The past students of the college, working in diverse fields and having key positions in the society, are members of alumni association. The alumni of our college are working in various Government and non government organizations and are well placed. The alumni association has been providing adequate support and assistance for the development and improvement of academic atmosphere of the college. The successful alumni are invited by various department and they interact with present students and motivate them.
6.12 A	activities and support from the Parent – Teacher Association
	The college has no parent teacher association, though parents do contact the teachers regarding the progress of their wards.

6.13 Development programmes for support staff
The support staff plays an important role in the development of the institution. Taking into consideration their health and recreation following activities have been introduced. Time bound allotted duties Free medical facility in the campus Advance payment in emergency Support for outdoor sports participation Annual gathering of staff Participation in the training programmes.
6.14 Initiatives taken by the institution to make the campus eco-friendly
Institution is located in Grassland of plain area having fertile landscape and

crowded with variety of tress and vegetation. The frontal part of the college

>> The students and the floor peons are instructed to put off the lights and fans when

surrounded by ornamental plants giving an eco-friendly outlook

>>Cleanliness drive on various days

not required.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The College periodically introduces new and innovative courses in its curriculum. These courses are introduced by various departments to cater to the different needs of the students.

- 1. Examination reforms implemented
- 2. Special efforts are made for fluency of English for students
- 3. Orientation programme for the fresher's in the beginning of the year to be initiated.
- 4. Short term training programmes like basic computer knowledge were conducted.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year.

Different departments and college as a unit planned for various programmes for which the action taken report is mentioned below:-

- 1. Upgradation of Physics, Language and computers Laboratories, infrastructure and building has been upgraded
- 2. Renovation of existing wash-rooms for boys and girls
- 3. Rallis and awareness programmes were organized through NCC and NSS units on anti-corruption, on blood donation, total sanitation in slums, prevention of child labour, evils of tobacco.
- 4. Health check-up and voting in Elections awareness programmes, was done
- 5. Extension of working hours for the study and reading as a support to students during main examination.
- 6. Remedial classes were conducted to help the slow learners improve their academic performance.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Initiatives taken by the college and management to promote best practices mentioned as under.

- 1. Help of poor and meritorious students by teachers and Alumni
- 2. Fee concession for economically and socially backward students.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

Activities initiated in the college premises for environmental awareness /protection are given below:-

Energy Conservation:

- 1. All classrooms are well ventilated which minimises the use of energy.
- 2. NSS and NCC students organise rallies and special lectures given in the village.

Water Harvesting:

- 1. World Water Day celebration is organized to create awareness on meticulous usage of water.
- 2. "Vanamahotsva" is organised by planting sapling in the college premises and villages in joint venture with the Forest Department

**Environmental studies: subject is compulsory for the first year students.

7.5 Whether environmental audit was conducted?	Yes	No	✓	

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength:

- 1. Good academic excellence
- 2. Students stand in Merit-List In university examinations.
- 3. Faculties involved in Paper Publication in National/International conferences.
- 4. Well Qualified Staff, Good Result Tradition

Weakness:

1. No proper communication of Alumni, Parent and teacher.

Opportunities:

- 1. To create awareness amongst illiterate tribal peoples for education.
- 2. To create efficient administrators, politicians, powerful youth and strong Indians for health, wealth and characters of the nation.
- 3. Development of overall personality of the students to prepare them against new challenges

Challenges:

- 1. To improve communication of Alumni, Parent and teacher.
- 2. Further development of an eco-friendly campus.

8. Plans of institution for next year

- 1. Plan to improve infrastructure facility.
- 2. Improve the Gym facilities
- 3. Beautification of college campus
- 4. To enrich the library with new periodicals, Journals and reference books.
- 5. Department of computer science and English is planning to organize short term course for basic computer knowledge and English speaking courses for students.
- 6. Plan to organize University Level games Tournament
- 7. Seminar and debate committee member planned to organized national level seminar, district level seminar.

Dr. Vandana Jain		Dr. G. R. Gupta
Signature of the Coordinator, IQAC		Signature of the Chairperson, IQAC

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission
